

January 14, 2020

Mr. Jeffrey Springer

Board of Directors

Island Water Association

3651 Sanibel-Captiva Road

Sanibel, FL 33957


Dear Mr. Springer:

Following a review of candidates' resumes and in-person interviews, the Nominating Committee agreed unanimously to nominate J. Bruce Neill, PhD to a third two-year term on the IWA Board of Directors in addition to nominating you, Jeffrey Springer, to a first elected term on the Board. The election will take place at the IWA Annual Meeting on Friday, April 10, 2020.

Attached is a copy of the 2020 Nominating Committee's minutes.

Thank you for the opportunity to serve The Island Water Association and the membership.

Sincerely,



Alicia Tighe, Chairperson

Nominating Committee

2020 NOMINATING COMMITTEE MEETING MINUTES
THURSDAY, JANUARY 9, 2020

Nominating Committee Members Present:

- Alicia Tighe
- Lisa Riordan
- Don Rice
- Kate Sergeant
- Art Cassell

Others Present:

- Jeffrey Springer, President
- Diana Wilson, General Manager

I. **Call to Order**

The meeting was called to order at 9:00am

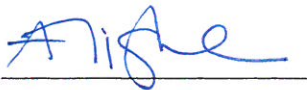
II. **New Business**

Alicia Tighe was elected chairperson. Board President Jeffrey Springer and IWA General Manager Diana Wilson provided a brief presentation on the company as well as updates regarding a recent collective bargaining agreement with an AFL-CIO local. The Committee was given the opportunity to ask questions before reviewing background documents pertaining to the recommended nominees to the IWA board. The committee held interviews with both J. Bruce Neill and Jeffrey Springer, both existing board members.

Following deliberation, the Nominating Committee unanimously passed a motion to re-nominate Bruce Neill for a third two-year term and Jeffrey Springer for his first elected two-year term (his current term was appointed in 2018). The election will take place on Friday, April 10, 2020. The candidates will be notified via letter of the Committee's decisions.

III. **Adjournment**

The meeting adjourned at 10:50am.



Alicia Tighe

Chairperson